

WORKSOURCE EAST CENTRAL GEORIGIA
Local Workforce Development Board Meeting (Virtual)
October 20, 2020 – 10am

Meeting Minutes

LWD Board Attendees

Donna Kerr, Chair
Brian Henderson
Carrie Edwards
Adela Kelley
Chris Bodine
Donald Kelley
Ginger Carrington
Jeff Rice
Julie Langham
Morris Beard
Robbie Bennett
Alvin Banks
Anthony Griswell
Jeff Brown
Kim Hawkins
Kisha Golden
Lakeyra Scott
Lauri Tuten

WorkSource ECG Staff

LaTunya Goodwin – Director
Pecola Wiley
Vivian Stewart
Titta Bland
Mary Stein
Sondra Randall
Josh Williams
Patricia Cooper

Guest

Regina Carter-Gilliam

Invocation

Mary Stein

Call to Order

Donna Kerr, Chairperson of the Workforce Development Board called the meeting to order.

Roll Call

We did have a quorum for the LWD Board 10/20/2020 10am

Mary Stein

Acknowledgement of Attendees

Kisha Golden will represent Legacy Link on our LWD Board. Ginger Carrington made a motion for recommendation to appoint Kisha Golden to our LWDB – Julie Langham seconded. Motion carried. Welcome Kisha!!

Re-appointment of LWDB Private Sector Members

Ginger Carrington made a motion to re-appoint the Private Sector Members of the LWDB – Alvin Banks seconded. Motion approved.

Review/Approval Of Minutes

Donna Kerr, Chair of LWD Board asked for everyone to look over the minutes of the 8/25/2020 LWDB meeting. Madam Chair ask if there were any additions or corrections to the minutes. Chris Bodine pointed out that the minutes stated “We did have a quorum for the LEO Board but there was not a quorum for the LEO Board”. Mary Stein apologized for the mistake and stated she would correct the minutes to read that the LWDB had a quorum but the LEO Board did not. Madam Chair ask if there was a motion to approve the minutes with correction. Chris Bodine made the motion to approve the minutes with the correction and Ginger Carrington seconded. Motion carried.

LWDB Reports

Vivian gave a report on the Adult and Dislocated programs from September, 2020 to October, 2020 present. Our office is currently closed to the public. We are presently doing business virtually from the office or home. However, if someone has a problem meeting virtual, we will do our best to accommodate needs. We are not offering Work Keys at this time due to our building being closed to the public.

Ms. Pecola gave a report for the youth program. We are currently serving 55 youth participants in our nine-county area. Ms. Pecola presented and explained the Youth Performance Goals for PY20. We had 28 Youth Participants who attained a credential in Customer Service and Sales. We are currently advertising for a Youth Service Coordinator to cover McDuffie and Hancock Counties.

Old Business

No old business

New Business

New Provider Programs for approval of the Board.

1. Omega 1 Medical in Conyers would like to include a phlebotomy program. Jeff Rice questioned if we typically support programs out of our area. Director Goodwin explained that participants have the choice of where they would like to receive services. Provided the provider is on the ETPL.
2. Augusta University – Dental Hygienist

Madam Chair ask for a motion to accept these Provider Programs and add to our local approved provider list. Jeff Rice made a motion to approve both programs and add to our provider list. Morris Beard seconded. Motion carried.

Regional Plan Posting – Madam Chair stated that the Regional Plan is on our website for review. Vivian stated that the Regional Plan is areas 12 and 13 Local Plans combined and submitted to TCSG. Areas 12 and 13 Local Plans have been conditionally approved. Madam Chair ask for a motion to approve the Regional Plan. Carrie Edwards made the motion and Kimberly Hawkins seconded. After further discussion it was decided to amend the motion to reflect that it would be to approve the posting of the plan for 30 days for review and comments not to approve the plan. Carrie Edwards and Kimberly Hawkins excepted the amended motion. Motion carried.

Revisions to Youth Sanctions Policy

Ms. Pecola stated that the current Youth Sanction Policy is effective 7/2002 which was 18 years ago. There are updates that need to be made. Ms. Pecola presented and explained the changes needed to be made. Robbie ask for a red-line version of the changes. Red -line version was sent immediately. Alvin Banks ask if there was a deadline for the changes on the Sanctions Policy and Ms. Pecola said there was not deadline just that on certain things we are not adhering to the current policy.

Future Meetings Dates and Times

Executive Committee Meetings-- These meetings were originally set up for the 1st Tuesday of every month 8am. Director Goodwin stated that this is correct, and we also need to have another LWDB meeting. To be in compliance, as stated in our bylaws it is required, we have four LWDB meeting in a program year. We would like to schedule a LWDB meeting on the third Tuesday, November 17, 2020 – 10am. Until Governor Kemp changes the executive order we will continue to meet virtually. November 3, 2020 is Election Day, however we would like to have the meeting at 8am on that morning.

One-Stop Operator Committee Meetings – Donna Kerr chairs this committee . Director Goodwin suggest that this committee meet quarterly, which would give the committee the opportunity to review what we are doing with the One Stop and also rate the quality of service that we are receiving from DOL. We will reach out to the committee members and determine if a quarterly meeting is feasible.

Ad Hoc Logistic/Distribution Committee— Director Goodwin states that we started the conversation in January 2019 concerning a CDL driving range. There is interest and a need in getting a CDL driving range set up in our region. Augusta Tech does not have a CDL driving range – Athens Tech does in the Elberton, GA location. Oconee Fall Line Tech has several – one at their main campus in Sandersville and one at their Hancock Co. location. Although there are SACSCOC modifications that will need to be made before the Hancock Co. location can be utilized, the demand in our area continues to grow and the need is ever so prevalent. CDL drivers are utilized for many different vocations – such as school bus drivers, logging truck drivers and with Amazon locating in Appling area there are logistics and distribution that is tied to that.

Directors Report

Director Goodwin stated that we are cruising into the best part of the year – Thanksgiving and then Christmas. But for ECGC, we have a tremendous amount of work to do. TCSG will do our monitoring December 7th – 11th. Due to COVID our monitoring will be done virtually. Our ECGC team has embraced the digital transformation, therefore I do not see any problems or surprises concerning our monitoring. Director Goodwin ask if there were any questions concerning the monitoring and there were not any.

As you all know we have three funding streams – Adult, Dislocated Worker and Youth. Director Goodwin showed a chart for PY 19 Adult and Dislocated Worker Performance. Our performance in Adult and Dislocate Worker either met or exceeded the negotiated rate. Youth performance also met or exceeded the negotiated rate except for the second quarter employment. We are developing a plan of action to assure that we achieve our negotiated rates for youth in PY20.

Director Goodwin shared a copy of The Source @ WorkSource ECG. This is our newsletter that will be composed and distributed by Titta Bland, Innovation and Training Officer. The newsletter will be comprised of ECGC news, data, and highlights from the previous month.

We also have active Facebook and LinkedIn accounts where we post available jobs.

We are updating our website to be more user friendly.

We have participated in the Thomson-McDuffie Fall Crow and Haybale Contest. Please go on the McDuffie Chamber of Commerce Facebook page and vote for our entry.

Director Goodwin ask if there were further comments or updates.

Julie Langham announced that a new President has been appointed to Augusta Technical College. Dr. Jermaine Whirl will begin his leadership on November 2, 2020.

Board member Alvin Banks ask if he would get a prize if he solved the puzzle on our hay bale?

The puzzle is “We Help Get Jobs.” Director Goodwin stated that with our partners such as GVR, DOL and others our mission is to help change the future of those in need.

Adjournment